

## 2024 ANNUAL PREA REPORT

The Pulaski County Detention Center is committed to meeting the requirements of the Prison Rape Elimination Act of 2003 and maintains a zero-tolerance policy for all forms of sexual harassment, abuse, and sexual assault. It is the goal of Pulaski County Detention Center that every detainee/offender understand and exercise their right to be free from sexual abuse and assault from other detainees/offenders, contractors, volunteers, and staff.

### Reporting Data

This document serves as an annual review to assess and improve the effectiveness of sexual abuse prevention, detection, and response policies, practices, and training pursuant to the National PREA Standards 115.88 and 115.89. This report shall include a comparison of the current year’s data and corrective actions with data collected from the previous year and shall provide an assessment of the facilities’ progress in addressing sexual abuse. This report shall be approved by the Facility Administrator and be made readily available through the department’s website.

During 2024, there were a total of fourteen allegations filed by offenders of sexual harassment and/or abuse that fall within the scope of PREA. The following graph represents these allegations along with additional information. Specific names and nature of complaints in these incidents have been redacted.

REPORT DATE	ALLEGED VICTIM	ALLEGED ASSAILANT	NATURE OF COMPLAINT	LOCATION	DISPOSITION
01/02/2024	Offender	Staff	Sexual Abuse	Housing Unit	Unfounded
04/03/2024	Offender	Staff	Sexual Harassment	Housing Unit	Unsubstantiated
04/11/2024	Offender	Staff	Sexual Abuse / Harassment	Housing Unit	Substantiated
04/15/2024	Offender	Staff	Sexual Harassment	Housing Unit	Unsubstantiated
04/19/2024	Offender	Staff	Incidental Viewing	Housing Unit	Unfounded
05/14/2024	Offender	Staff	Sexual Abuse	Medical Unit	Unfounded
05/22/2024	Offender	Other Staff	Incidental Viewing	Housing Unit	Unfounded
08/12/2024	Offender	Staff	Sexual Harassment	STL Courthouse	Forward to applicable agency
09/09/2024	Offender	Staff	Incidental Viewing	Housing Unit	Unfounded
11/3/2024	Offender	Staff	Sexual Abuse	Housing Unit	Unfounded
11/4/2024	Offender	Staff	Sexual Harassment	Housing Unit	Unfounded
12/16/2024	Offender	Staff	Sexual Abuse	Housing Unit	Unfounded
12/19/2024	Offender	Staff	Sexual Abuse	Housing Unit	Unfounded
12/25/2024	Offender	Staff	Sexual Abuse	Housing Unit	Unfounded

The fourteen above incidents were investigated and received one of the three dispositions per PREA 11.5:

- Unfounded allegation-meaning that the allegation was investigated and determined not to have occurred.
- Unsubstantiated allegation-meaning that the allegation was investigated, and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.
- Substantiated allegation-meaning that the allegation was investigated and found to have occurred.

The Substantiated case was forwarded to the appropriate law enforcement agency for criminal prosecution.

In comparison to last year's data, reports of sexual abuse or assault have increased. In 2023, there were four reports of sexual harassment, abuse or assault, three of which were determined to be unfounded and one unsubstantiated.

The increase in reported allegations as compared to last year's data may reflect a better Offender understanding due to increased education and training. Education provided to the Offender population, and a thorough investigative process conducted by the facility staff on all allegations is believed to reflect that consistent response to these types of incidents and will keep false allegations to a minimum. Another factor to consider for the increase is the overall inmate population which has significantly increased with the United States Marshal Service Offenders and Union County Offenders being incarcerated at this facility. Additionally, one offender reported four separate PREA allegations.

A PREA Audit was conducted on the Pulaski County Detention Center in January 4-5, 2024. This audit was conducted by Top Tier Correctional Consulting, LLC. The final report was completed March 6, 2024, and during the summary of audit findings, the facility exceeded standards in 2 categories and met standards in 43 categories. The specific the National PREA Standards 115.17 Hiring and Promotion Decisions and 115.64 Staff First Responder Duties.

Training on the facility's Sexual Abuse and Assault Prevention and Intervention Program is included in initial pre-service orientation training, and annual refresher training for employees, volunteers, and contract personnel, and addresses all training topics required by PREA standards. The facility maintains written documentation verifying employee, volunteer, and contractor training.

In addition, staff members have also received specialized training in the key areas below:

- Sexual Assault Investigator Training
- PREA Law and Transgenders
- Sexual Assault Response Team Training (S.A.R.T.)
- Victim's Assistance Training
- PREA Standards Training
- Sexual Harassment and Misconduct
- PREA Investigator
- Critical Tasks in Jail/Corrections Operations / Reducing Liability
- Sexual Assault Training
- Trauma Informed Response to Sexual Assault/Abuse Refresher

The Pulaski County Detention Center will continue to be proactive in its PREA Trainings, and education of staff and detainees/offenders in its "zero-tolerance" policy.

A handwritten signature in black ink that reads "Keith Clark". The signature is written in a cursive style with a long, sweeping tail on the letter "k".

Keith Clark

Jail Administrator

Pulaski County Detention Center